

Health, Safety and Environment (HSE) POLICY

Achieving excellence in food safety, occupational health and safety, as well as environmental management, gives us our license to trade. It is vital to our reputation, and is fundamental to the way we run our business, that we fulfil our responsibilities to each other, our clients, customers, suppliers and to society in general.

Our vision for excellence:

At Fusion Foods, we believe that creating a culture of safety is not just an agenda but a way of life by which we can safeguard each other, our customers, our suppliers, as well as our workplace; thereby to prepare and serve food that is always safe to eat with minimized impact on the environment.

Our aim for excellence:

'The safe way is the only way'. Therefore, we ensure compliance to all relevant legislations with continual improvement to go beyond. Necessary resources required for effective implementation, training and commitment from all levels are employed to achieve excellence.

The Company undertakes, by best practicable means, to:

- Liaise with the clients to facilitate a safe and healthy work environment for employees at each operating unit
- Facilitate timely communication to clients and suppliers to mitigate the risk of injury

To ensure the highest standards, we continually strive to build an integrated Risk Management System that contains policies and procedures which will be practiced at every operating unit, exercising due diligence. These behaviours will be based on sound science, regulatory requirements and best practices, setting the benchmark for the industry. Policies and procedures shall be communicated by management to employees. Adherence thereto will be the responsibility of the employees. Management has the responsibility to monitor and verify compliance to the policies and procedures.

This assures our clients and customers that we operate our business at the highest possible standards. We also comply with all relevant legislation and approved codes of practice.

We regularly measure compliance against set objectives and periodically review these objectives to ensure that we continuously meet the expectations of our clients and customers. We also expect similar high standards from our suppliers and contractors.

It is my responsibility as Managing Director to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our operations. Ensuring effective communication to all our employees is integral as well.

The HSE Department will conduct an annual review of this policy and the risk management system (as laid down in the company's HSE Manual) to ensure that it continues to reflect the aims and objectives of the company and monitor applicable legislative requirements.

The HSE Manual will serve as the Managing Director's direction to all employees on risk management, and only the Head of HSE shall approve any deviation thereof.



**K Sridhar, Managing Director,
Fusion Foods and Catering Pvt. Ltd.**

Date: 01.01.2016